

STATE OF FLORIDA  
DEPARTMENT OF CHILDREN AND FAMILIES  
NORTHWEST REGION  
TO BECOME LEAD AGENCY IN CIRCUITS 2 AND 14/ NORTHWEST REGION

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This notice serves to announce the professionals selected to serve on the Negotiation Team for the Invitation to Negotiate to become the Lead Agency of Community-based Care in Circuits 2 and 14/ Northwest Region, ITN # C02/14J1011001.

<b>Negotiation Team for ITN C02/14J1011001</b>	
<b>Name</b>	<b>Role</b>
Walter Sachs	Lead Negotiator
Kendal McAvoy	Florida Certified Negotiator
Anna Bethea	Project Management Professional
Vicki Abrams	Negotiator
Jacqui Colyer	Negotiator
Traci Leavine	Negotiator
Stephen Pennypacker	Negotiator
Frances Provost	Negotiator
Ester Tibbs	Negotiator

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Failure to file a protest within the time prescribed in Section 120.57(3), Florida Statutes, or failure to post the bond or other security required by law within the time allowed for filing a bond shall constitute a waiver of proceedings under Chapter 120, Florida Statutes.

## Professional Summary and Resume

<b>Name:</b>	Walter Sachs
<b>Current Employer:</b>	Florida Department of Children and Families
<b>Employer Address to include County:</b>	1317 Winewood Blvd Tallahassee Florida 32399-0700 Leon County
<b>Current Position Title:</b>	Staff Director for Contracts
<b>Years of Child Welfare or Related Experience:</b>	Worked with contracted providers of child welfare services for over 22 years and specifically with Community-Based Care Lead Agencies since the inception of the outsourcing project in Florida
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"><li>• US Army Infantry Officer (4 years)</li><li>• Municipal Bond Financial Advisor (2 years)</li><li>• Contracting Professional (22 years)</li></ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	

## Professional Summary and Resume

<b>Name:</b>	Kendal McAvoy
<b>Current Employer:</b>	Department of Children and Families
<b>Employer Address to include County:</b>	1317 Winewood Blvd. Bldg. 1, Room 141 Tallahassee, Florida 32399-0700 Leon County
<b>Current Position Title:</b>	Operations Review Specialist Quality Assurance Unit/ Contracted Client Services
<b>Years of Child Welfare or Related Experience:</b>	5 years
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"><li>• FCCN</li><li>• PMP</li><li>• 3 negotiations for Refugee Services</li><li>• Training Unit: developing online tutorials for Contracts (3 yrs)</li></ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	Local Chapter of Project Management Professional (PMP)

## Professional Summary and Resume

<b>Name:</b>	Anna Bethea
<b>Current Employer:</b>	Department of Children and Family Services
<b>Employer Address to include County:</b>	1317 Winewood Blvd Bldg 5, Room 203 Tallahassee, FL 32399 Leon County
<b>Current Position Title:</b>	Procurement Manager, Refugee Services
<b>Years of Child Welfare or Related Experience:</b>	MSW and 5 years in human services
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Management of Nutrition Program for low-income communities</li> <li>• Management of Emergency Assistance Program to assist lower-income families with basic needs (rent, utilities, etc), and financial planning assistance</li> <li>• Quality Assurance activities for DCF's statewide contracted client services system</li> <li>• Manage procurement planning and activities for DCF's Refugee Services program</li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Project Management Professional (PMP) certification</li> <li>• Certified Public Manager</li> <li>• Certified DCF Contract Manager</li> <li>• Secretary, North Florida Chapter of Certified Public Managers</li> <li>• Volunteer, Girl Scout Council of the Florida Panhandle</li> </ul>

## Professional Summary and Resume

<b>Name:</b>	Vicki Abrams
<b>Current Employer:</b>	State of Florida
<b>Employer Address to include County:</b>	500 West 11 <sup>th</sup> Street Panama City, Florida Bay County
<b>Current Position Title:</b>	Circuit Administrator, Circuit 14
<b>Years of Child Welfare or Related Experience:</b>	Approximately 15 years <ul style="list-style-type: none"> <li>• Employment with HRS/DCF – 1977-1978;</li> <li>• 1984-2011 - Child Welfare or Related Experience</li> </ul>
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Florida State Hospital – Behavior Specialist</li> <li>• Gulf County Association for Retarded Citizens – Executive Director</li> <li>• Resource Development/Contract Manager – HRS/Developmental Services</li> <li>• Contract Manager Supervisor – All programs</li> <li>• Program Administrator – Developmental Disabilities and Licensing and Contracts (all programs)</li> <li>• Program Administrator – Developmental Disabilities – District 2 (now Circuits 2 and 14)</li> <li>• Operations Manager – DCF - Sub-district 2B (now Circuit 2)</li> <li>• Operations Manager – Circuit 4</li> <li>• Circuit Administrator – Circuit 14</li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	Jacksonville Women’s Network

## Professional Summary and Resume

<b>Name:</b>	Jacqui B. Colyer
<b>Current Employer:</b>	Florida Department of Children and Families
<b>Employer Address to include County:</b>	Rhode Building 401 NW 2 <sup>nd</sup> Avenue, Suite N-1007 Miami, Florida 33128 Miami-Dade County
<b>Current Position Title:</b>	Regional Director
<b>Years of Child Welfare or Related Experience:</b>	15 years
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Executive responsibility for the overall operations and budget management for programs that provide safety net assistance to the populations of Miami-Dade and Monroe Counties – Economic Services, Substance Abuse/Mental Health, Family Safety, Child &amp; Adult Protection, and Childcare/Foster care Licensing.</li> <li>• The Region has won awards for Food Assistance Programs accuracy and the Family Safety areas have improved child protection through innovative strategies.</li> <li>• Strategic Planning &amp; Implementation</li> <li>• Public Private Partnerships</li> <li>• New Business Development &amp; Management</li> <li>• Community Outreach</li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Founding member, past Preside and Board Member – Human Services Coalition</li> <li>• Past Secretary and Board Member – Overtown Advisory Board Women’s Chamber of Commerce</li> <li>• Hands on Miami</li> <li>• Peace Education Foundation</li> <li>• League of Women Voters</li> <li>• Past Vice President &amp; Board Member – Children’s Museum</li> </ul>

## Professional Summary and Resume

<b>Name:</b>	Traci Leavine
<b>Current Employer:</b>	Department of Children and Families, Circuit 2
<b>Employer Address to include County:</b>	1940 North Monroe Street Suite 80 Tallahassee, Florida 32303 Leon County
<b>Current Position Title:</b>	Circuit 2 Operations Administrator
<b>Years of Child Welfare or Related Experience:</b>	12 years
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<p>Prior experience</p> <ul style="list-style-type: none"> <li>• Child Protective Investigations</li> <li>• Case Management</li> <li>• Supervision</li> <li>• Training</li> <li>• Data Specialist</li> <li>• Family Safety Program Manager</li> </ul> <p>Current experience</p> <ul style="list-style-type: none"> <li>• Oversee day to day operations in Circuit 2 for: <ul style="list-style-type: none"> <li>○ Child Protective Investigations</li> <li>○ ACCESS</li> <li>○ Adult Services</li> </ul> </li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	

## Professional Summary and Resume

<b>Name:</b>	Henry Stephen Pennypacker
<b>Current Employer:</b>	Department of Children and Families
<b>Employer Address to include County:</b>	1317 Winewood Boulevard Building 3, Room 102 Tallahassee, FL 32399 Leon County
<b>Current Position Title:</b>	ICPC Compact Administrator Children's Legal Services, NW Region Director
<b>Years of Child Welfare or Related Experience:</b>	26 years
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Attorney in private practice, primarily family law matters</li> <li>• Managing attorney for DCF Children's Legal Services</li> <li>• General Magistrate presiding over dependency cases</li> <li>• Special Counsel for Family Safety Program for DCF</li> <li>• ICPC Compact Administrator (currently national president)</li> <li>• NW Regional Children's Legal Services Director</li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Member of Florida Bar</li> <li>• Member of Eighth Judicial Circuit Bar Association</li> </ul>



## Professional Summary and Resume

<b>Name:</b>	Frances D. Provost
<b>Current Employer:</b>	Department of Children and Families Northwest Region
<b>Employer Address to include County:</b>	2383 Phillips Road. Tallahassee, Florida 32308 Leon County
<b>Current Position Title:</b>	Northwest Region Support Services Director
<b>Years of Child Welfare or Related Experience:</b>	Employed over 36 years with the Department of Health and Rehabilitative Services and the Department of Children and Families (August 1974 thru Present, January 2011)
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• February 1988 – July 1992 <ul style="list-style-type: none"> <li>○ District 2 Contract Administrator</li> </ul> </li> <li>• July 1992 - June 2006 <ul style="list-style-type: none"> <li>○ District 2 Budget Manager/Fiscal Manager/Contract Administrator</li> </ul> </li> <li>• June 2006- December 2009 <ul style="list-style-type: none"> <li>○ Northwest Region Budget Manager</li> </ul> </li> <li>• December 2009 to present. <ul style="list-style-type: none"> <li>○ Northwest Region Support Services Director</li> </ul> </li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	

## Professional Summary and Resume

<b>Name:</b>	Ester S. Tibbs
<b>Current Employer:</b>	State of Florida Department of Children and Families
<b>Employer Address to include County:</b>	1000 Northeast 16 <sup>th</sup> Avenue, Building J, (IO#3) Gainesville, Florida 32601 Alachua County
<b>Current Position Title:</b>	Circuit Administrator
<b>Years of Child Welfare or Related Experience:</b>	34 years
<b>Summary of Professional Experiences:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• February 2005 – Present               <ul style="list-style-type: none"> <li>○ District Administrator or Circuit Administrator DCF</li> </ul> </li> <li>• June 1992 – February 1995               <ul style="list-style-type: none"> <li>○ Deputy District Administrator DCF</li> </ul> </li> <li>• September 1987 – June 1992               <ul style="list-style-type: none"> <li>○ Sub-district Administrator DCF</li> </ul> </li> <li>• July 1985 – October 1985               <ul style="list-style-type: none"> <li>○ Human Service Program Administrator HRS</li> </ul> </li> <li>• September 1976 – July 1984               <ul style="list-style-type: none"> <li>○ Unit Director and Clinical Social Worker HRS</li> </ul> </li> </ul>
<b>Special Interest or Professional Memberships:</b>  <i>(Please use a bulleted format.)</i>	<ul style="list-style-type: none"> <li>• Altrusa Club of Gainesville</li> <li>• United Way board member</li> <li>• Oak Hammock board member</li> <li>• African American Accountability Alliance</li> <li>• UF College of Medicine Equity and Diversity Board</li> <li>• Gainesville Community Foundation board</li> <li>• Gainesville Women’s Giving Circle</li> <li>• Gainesville’s Women’s Forum</li> </ul>