FLORIDA HIGHWAY PATROL POLICY MANUAL

| SUBJECT | POLICY NUMBER |
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| UNIFORMS AND PERSONAL APPEARANCE | 6.01 |
| | ISSUE DATE |
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6.01.01 **PURPOSE**

To establish policy and guidelines relating to the Florida Highway Patrol uniforms and personal appearance of members of the Florida Highway Patrol.

6.01.02 AUTHORITY

The Florida Highway Patrol is granted authority to prescribe a distinctive uniform and distinctive emblem to be worn by all members of the Patrol by a provision set forth in Section 321.02, Florida Statutes.

6.01.03 POLICY

It is the policy of the Florida Highway Patrol to comply with the provision of law concerning uniforms that are to be worn by members, to create guidelines to enhance public recognition and to maintain a professional appearance through uniformity in dress. The uniform clearly identifies to the public the presence of a Florida Highway Patrol trooper.

6.01.04 DEFINITIONS

- A. **BUSINESS CASUAL ATTIRE** Dress pants or slacks with a collared shirt for male or female members. Shorts, t-shirts, tennis shoes, flip-flops and sandals are not permitted.
- B. **CIVILIAN ATTIRE** For male members, this normally requires a coat and tie unless other appropriate dress is specified. Female members shall wear the equivalent appropriate dress. Members working in an undercover capacity or on special detail shall wear clothing appropriate for the specific assignment.
- C. **IN-SERVICE TRAINING ATTIRE** Division-issued Class C uniform (BDU jacket optional); solid color tactical BDU trousers, solid color denim pants or casual slacks; collared shirt; t-shirt with FHP type logo; tactical boots or tennis shoes. Torn, frayed or excessively worn clothing is prohibited. Training attire may be amended by the Troop Commander or Chief Training Officer to meet the training needs. Member furnished web gear may be worn instead of patent leather as long as the holster is the same configuration/style as the on-duty holster.

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- D. **PLAIN-TOE BOOTS** The allowable boot height can range from 5 inches to 12 inches with a sole no higher than 2 inches, and may not be of a style that resembles a western or "cowboy" type boot. The boot toes shall not be less than 2 inches wide at a point 1 inch from the tip of the boot. An inconspicuously manufacturer placed zipper is authorized. All leather or synthetic boot material must be of a nature that is capable of being polished/shined to a high-luster black finish.
- E. **SPECIAL INSIGNIA PINS** The Recruiter, FTO, Instructor, Training Academy Staff, Honor Guard Unit, Critical Incident Peer Support Team (CIPST), EMT, Reconstructionist, SRT, QRF, Felony Officer, K-9 Officer, Motorcycle Unit, Aviation Unit, Shooting award (Marksmanship), FHP years of service pin, 9-11 Commemorative pin, the Petroleum Council Officer of the Year award, and any other pin deemed acceptable by the Director or designee. Special insignia pins may only be worn as indicated in this policy.
- F. SPECIAL INSIGNIA RIBBONS The Medal of Valor, Silver Star, Governor's Heroism award, Lifesaving award, Purple Heart, FHP Veterans Service Award (available with confirmed military service; if discharged, member must have received a General or Honorable Discharge.), the SLECA Officer of the Year award, and any other outside award or commendation deemed acceptable by the Director or designee. Special insignia ribbons may only be worn as indicated in this policy.
- G. **STANDARD ISSUE** List of individual clothing that each member receives upon employment with the Florida Highway Patrol and maintains throughout his/her career.
- H. **UNIFORM ACCESSORIES** Approved articles that may be worn with the uniform while in an official capacity as a Florida Highway Patrol trooper.
- I. UNIFORM INSIGNIA The Florida Highway Patrol patch, badge, rank insignia, collar ornaments, nameplate, "Serving Since ..." bar, buttons, whistle chain, tie bar, hat medallion, hat cord, and hat strap. Uniform insignia and accessories for those ranks of lieutenant and above will be gold. Sergeants and below will be silver.

6.01.05 OBJECTIVES

- A. To ensure that all members, while in the performance of their Florida Highway Patrol duties, dress in a professional manner consistent with the procedures in this chapter.
- B. To describe the Dress Jacket, Class A, Class B, and Class C uniforms.
- C. To prescribe the proper times and the manner in which the Dress Jacket, Class A, Class B, and Class C uniforms shall be worn.
- D. To identify the proper footwear to be worn with each uniform.
- E. To regulate the placement of uniform insignia.
- F. To recognize appropriate uniform accessories.
- G. To authorize issuance of uniforms.

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- H. To establish maintenance, cleaning and replacement procedures for the uniform.
- I. To authorize appropriate plainclothes attire in specific assignments.
- J. To identify the standard issue of individual uniforms, uniform accessories and uniform insignia.
- K. To establish a uniform/footwear allowance.
- L. To authorize individual clothing to be retained upon retirement of a member.
- M. To authorize the wearing of a ballistic protective vest (body armor) as a part of the Florida Highway Patrol uniform.

6.01.06 RESPONSIBILITIES

- A. The Florida Highway Patrol Training Academy shall issue each recruit a "standard issue" of uniforms, uniform insignia and uniform accessories for use upon completion of training. The training academy shall issue each recruit body armor at the earliest possible time. Recruits shall wear the body armor while wearing any uniform, unless otherwise directed by the Chief Training Officer, or designee.
- B. The Troop Office Operations Consultant (OOC) shall monitor the ordering, exchanging and replacement procedures of uniforms of all members in his/her respective troop.
- C. The Troop Office Operations Consultant shall keep an individual inventory file on all members in his/her respective troop.
- D. The Squad Sergeant shall order, disburse, exchange, and receive justification, when appropriate, on all uniform replacements on proper order forms provided by the manufacturer and forward to the Troop Office Operations Consultant.
- E. Sergeants and above shall order their uniforms on proper order forms provided by the manufacturer and forward to the Troop Office Operations Consultant.

6.01.07 PROCEDURES

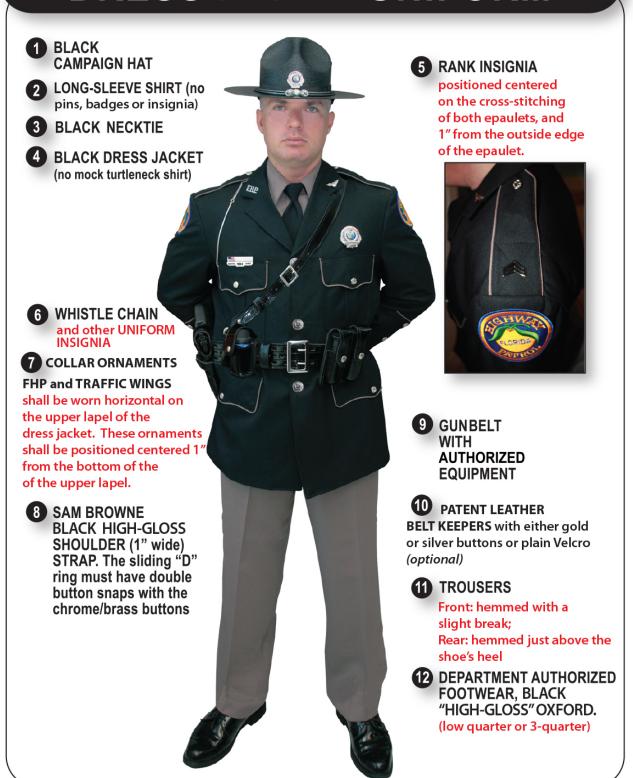
Members of the Florida Highway Patrol shall wear their uniform only while on duty or while working off-duty police employment, and in a manner that enhances the public image of a professional law enforcement officer. The visibility of the uniform and the individuals who wear it should portray a positive reassurance to the citizens of the State of Florida.

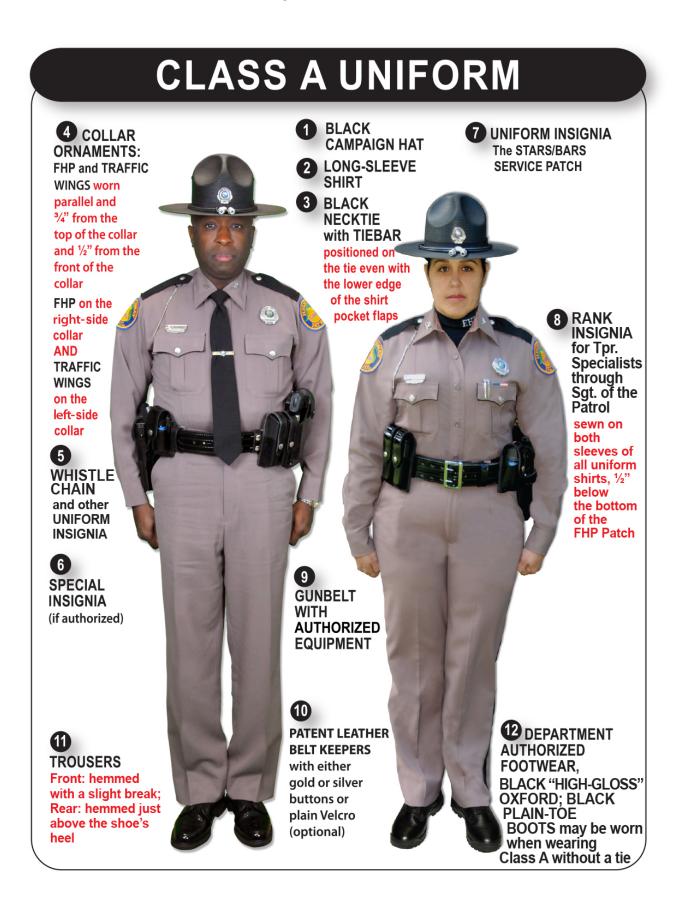
A. THE DRESS JACKET UNIFORM

The Dress Jacket Uniform shall be worn with the items placed in accordance with this policy and the photo below. No variations shall be allowed without the expressed authorization of the Director or designee.

- 1. Black campaign hat (felt hat required with Honor Guard duties)
- 2. Gunbelt with authorized equipment: handcuffs/case service weapon without flashlight/holster ASR/holster magazines/case

DRESS JACKET UNIFORM





ATTACHMENT B – EXHIBIT 2

B. THE CLASS A UNIFORM

The Class A Uniform shall be worn with the items placed in accordance with this policy and the photo above. No variations shall be allowed without the expressed authorization of the Director or designee.

C. THE CLASS B UNIFORM

The Class B Uniform shall be worn with the items placed in accordance with this policy and the photo below. No variations shall be allowed without the expressed authorization of the Director or designee.